



WRITTEN REPORTS FOR
ANNUAL PAROCHIAL CHURCH MEETING
MAY 2023

PCC Report to the 2022 APCM

January to December 2022

The PCC met 12 times during 2022, including 2 Extraordinary meetings.

The Extraordinary meetings were called to discuss the resignation of Mark Searle at the end of December 2021 and the recruitment of a new Rector.

Each Agenda must include items for Fabric, Finance, Health and Safety, and Safeguarding. Other regular items were the recruitment of the new Rector, the ROCK project, Children's & Youth work, and Staffing.

At the May APCM, Paddy Gleave and Peter Ward were re-elected as Church Wardens. Sarah Gleave stepped down from the PCC. Claire Jones, Steve Jones, Peter Heywood and Gemma Day were elected as new PCC members, with Claire and Steve also becoming Deputy Church Wardens. 3 PCC members were re-elected. Karen Kopp and Clair Hurley took over the role of Parish Safeguarding Officer from Paul Bright.

During the year, staff roles were discussed. Gary Oaten became Head of Operations and Naomi Cox was promoted to Facilities. A 3% pay rise was given to all staff. The recruitment of a Youth and Children's Worker was ongoing and in July, Ben Knowlman was offered (and accepted) the Youth post. LGBTQ+ and the CoE's LLF initiative were discussed by the PCC a number of times with a range of views being expressed.

In July a Community Development Committee was created with Peter Heywood as Chair. A new Buildings Committee was created to replace the existing Fabric Committee and will include all buildings owned or managed by All Saints.

There was much discussion throughout the year about the ROCK project and financing thereof. Tali Garan was appointed PCC Secretary in September, taking over from Judy Everson. Tom Yacomeni joined All Saints as Rector in early October and took over as Chair for the remainder of the PCC meetings. In the latter part of the year a lot of time was spent discussing All Saints finances.

The average percentage PCC attendance for 2022 was 80%, with four members having 100% attendance.

Attendance figures at ASW services were as follows:

Year	Average Sunday Attendance in October	Attendance on Easter Sunday	Attendance at the Carol Service	Attendance on Christmas Day	Electoral Roll as at April
2013	249	345	364	299	312
2014	255	422	402	336	324
2015	251	359	410	405	329
2016	242	368	346	315	318
2017	284	341	371	294	321
2018	252	396	362	342	327
2019	271	382	585	359	247
2020	<i>No data</i>	<i>No data</i>	<i>No data</i>	<i>No data</i>	244
2021	170	<i>No data</i>	120	120	231
2022	215	169	265	258	232

List of PCC members as since 1st January 2022 until this report was published:

Incumbent: Revd Tom Yacomeni (since 3rd Oct 2022)

Interim Minister: Revd Dave Parr

Readers: Sarah Couchman (until 3rd July 2022)
Pippa Page
Tom Peryer

Wardens: Peter Ward
Paddy Gleave

Elected Lay Representatives on Deanery Synod: Pippa Page
Clive Kennett
Peter Ward
Hylton Asplin

Lay Members Elected 2019-22: Sarah Gleave (until 22nd May 2022)

Lay Members Elected 2020-23: *None remaining*

Lay Members Elected 2021-24: Derek Hall, Vera Podger, Nathan Ward, Pam Wendzina, Michael Everson, Kevin Hurley

Lay Members Elected 2022-25: Andrew Baines (re-elected), Robert Groezinger (re-elected), Robin Lewis (re-elected), Claire Jones, Steve Jones, Peter Heywood, Gemma Day

Non-voting observers: Judith Everson (PCC Secretary until 26th Sept 2022)
Tali Garan (PCC Secretary from 26th Sept 2022)

Co-opted: Rob Gray (Treasurer)

Tali Garan, PCC Secretary, March 2023

Finance Report to the 2022 APCM

See financial section of the Trustee Report

Robert Gray, Treasurer, March 2023

Buildings (formerly Fabric) Report to the 2022 APCM

The Building Committee was formed in July 2022 and took over from the Fabric Team that have overseen the fabric of the church prior to this. In addition to looking after the fabric of the church building, the building committee also have responsibility for the fabric of the All Saints Centre building and 19 Chandler Close, which is a rented out domestic property owned by All Saints Weston. Although the Weston Hub is leased to All Saints Weston, we are not responsible for the exterior of this building. We advise the council if there are any external repairs that need undertaking. We are responsible for the interior and some external areas around the building.

The Building Committee 'Terms of reference' and current personnel are included at the end of this document.

Church

Exterior

After the high winds early in the year, A large bough from one of the cedar trees in the churchyard split away from the trunk and fell into the churchyard missing the boundary wall and a neighbour's shed by 10 feet. No damage to property or injury to anyone thankfully. The area was immediately cordoned off and the council tree specialists were quickly out to the scene. Despite inspecting the trees six months previously, they said there was no way that they could have predicted that this bough would split away from the tree in the manner that it did. They checked the rest of the tree and cut up the bough and branches and cleared the area.

The yew trees at the top (northside of the churchyard) are now blocking the light somewhat to the neighbouring houses in Lynfield Park. It's the council's responsibility to trim these as necessary, but they've not been out to do it at the time of writing this. They will be chased again.

The Building Committee were unable to get a volunteer team together to tidy the churchyard over the Autumn/Winter period in 2022. Previously I believe that this was done annually.

The bollard light on the church path failed and after an electrical inspection it was determined that the underground cable had suffered water damage and could not be repaired. The light was decommissioned and removed. Pending the ROCK exterior works, a temporary replacement dual LED path light was fitted to the Rectory boundary stone wall with the supply coming from the Rectory garage. This was done in early October and it was agreed that the Rector would be compensated for the electricity use for the duration that this is in use. The light is timed to go off at 11pm and comes on when it gets sufficiently dark.

After heavy rain a leak was apparent in the nave church ceiling near to the south transept. The lead flashing around a capping stone was not sufficiently water tight and caused this leak. The internal gutter valley might also have not been able to carry away all the water quickly enough. The caretaker carried out the repairs to the roof and checked that all gutters, gullies and downpipes were clear. Some internal repair to the ceiling was necessary.

Three skips were hired after the summer and a sort and clear out of the crypt was undertaken. There is still more to do.

Lead was stolen from the church toilets' roof just before Christmas and there was some water damage internally before the roof could be made watertight. The electrics tripped and were then isolated and then some temporary low voltage LED lights were put in to keep one toilet operational. This happened in the week leading up to the Carols by Candlelight service. The police and insurance company were made aware of the incident and the matter is still ongoing.

Interior

The memorial plaque on the wall in the church was deemed unsafe and taken down and stored in the crypt.

The ceiling was checked and redecorated after the water damage from the roof leak.

A 'Hive' heating app was installed as an add on to the existing gas heating boiler to allow for better scheduled and remote control of the heating system. This is working extremely well and currently the Facilities Manager, the Head of Operations and one church warden have control of the system from their smartphones.

All Saints Centre

Exterior

Other than the replacement of a couple of slipped roof slates on the pitched roof of the Centre, there were no other fabric issues on the exterior of the building.

Interior

The caretaker addressed the mould and flaking plaster issue in the entrance landing cupboard in the Garden Room. This included some replastering.

A water leak was discovered in courtyard room toilets on the ground floor. This was caused by a problem with the valley in the roof area above. The Caretaker was able to affect a repair and make good the ceiling.

Weston Hub

A faulty 13A socket was found in Oak and Greenacres Electrical carried out the repair.

The caretaker repaired the wooden children's play equipment and surrounding playground area. Repair of low-level boarding around the storage container

19 Chandler Close

External

A new picket fence gate and posts were installed to replace the rotted ones in June 2022.

Internal

The annual boiler service and inspection was carried out in October. A new circulation pump and one valve were required. The Gas Safety Record was issued on 10th October 2022.

Conclusion

The Caretaker, Simon Briffett, carries out lots of routine, regular reactive and proactive maintenance at the All Saints Centre and Weston Hub and the buildings are generally in very good order. They do require constant upkeep and it is labour intensive. It should be noted that the lift in the All Saints Centre is still being regularly maintained but is now past its expected life. A replacement lift now would be in the order of £14k to £18k. We will keep servicing and repairing it for as long as parts are available. The gas boilers in the Upper Room boiler cupboard are also due for replacement in the not-too-distant future and the cost for doing this will be in the order of £7k to £8k.

As mentioned in last year's report, the ROCK project will help enormously in addressing other repair work needed throughout the church.

Buildings Committee

Terms of Reference

- Generally, support the looking after of all ASW buildings (being the Church, Church Centre, Hub and 19 Chandler Close)
- Assist and support with managing health and safety
- Oversee the annual inspection of the Hub and report to the Council
- Oversee raising and lowering of the star and cross at relevant times of the year
- Assist with the annual gutter clearance from the church roof

- Assist with Carols by Candlelight services
- Attend to actioning of repair tasks identified in the QQ report
- Work alongside the caretaker regarding routine maintenance tasks
- Ensure routine inspections take place such as Bells Inspection – 5 yearly
- Annual Steeplejacks Lighting conductor Test and Annual Boiler Service and report
- Ensure maintenance logs for the church are kept up to date (specifically delegated to deputy churchwardens).

Members

Gary Oaten – Chair

David Shearman (overseeing 19 Chandler Close tenancy)

Pat Coley

Steve Jones (deputy church warden)

Nathan Ward

Churchwardens (either or both can attend)

Gary Oaten, Head of Operations, February 2023

Deanery Synod Report to the 2022 APCM

There are 19 deaneries – groups of parishes and benefices – in the Diocese of Bath and Wells. The aim of Deanery Synod is to support and strengthen the parishes in common mission across the deanery. Bath Deanery consists of the city of Bath and most of the surrounding villages.

As usual, the Bath Deanery Synod have met 3 times this year. Our meeting in May was about Pioneering. Rachel Spence, a Pioneer Minister working in the Whiteway area spoke, and introduced other people to speak, about new and creative ways of doing and being church.

We met in October to discuss the Deanery Plan, which has been proposed by the Deanery Mission and Pastoral Group. Due to financial difficulties, the Diocese has asked us to look into reducing the numbers of Stipendiary Clergy in Bath Deanery from 22 to 17 (23%). We are looking at how we can work together in partnership of leadership teams of parishes and benefices, sharing some ministry resources and increasing Lay and Self-Supporting Ministry in Deanery. This is challenging and much prayer is needed! The Mission and Pastoral Group is also keen to prioritise church growth.

In January, the Diocesan Finance and Operations Manager, Matthew Pinnock came to talk to us about the financial situation in the Diocese and how our Parish Share is used. He said that the Parish Share is approximately equal to the employment and housing costs of the Stipendiary Clergy.

There are plans in the future to change the way that Parish Share is requested, so that the requests to each benefice more comparatively reflect the cost of the ministry they receive. This has been pushed back due to the financial shock caused by the pandemic.

Pippa Page, Lay Dean of Bath, February 2023