



# All Saints

All Saints Church Weston Bath

## **Youth Team Leader**

Job Pack



Our mission:

Sharing the life and message of Jesus  
with the community of  
Weston, Bath and beyond



## Who we are

All Saints is a thriving Church of England church based in Weston on the outskirts of Bath.

We have 3 services every Sunday, midweek services, special events and over 250 members. We are excited to be entering a new season of ministry following the extensive refurbishment of our main church building and looking forward to further growth with many more people becoming Christians and newcomers joining the church.

Weston is a community of around 10,000 people in the suburbs of Bath with a large hospital, two primary schools and a secondary school within the parish. All Saints is made up of people of all ages including lots of children, young people and younger adults but there is huge potential for growth in all areas and a commitment to see Jesus honoured in every generation.

The Church refurbishment project has taken 10 years to plan and a year to undertake so we were delighted to start using the space again in September 2024. The new spacious church has opened up many possibilities for using the church as a place for community.

Currently, the church building is used for church services, community group meetings, music concert venue, toddler groups and youth work.

Our youth work currently consists of midweek activities and groups during Sunday services. Youth led services happen on second Sundays at 5pm, followed by a Girls Group in the Rectory. Drop-In runs for years 6 - 9 on a Monday after school, followed by Toast Bible Study for those who want to stay. Rendezvous Youth Group runs on a Wednesday for year 9 upwards with fun and games followed by worship and deeper theological discussions. An annual youth weekend to St Georges house in Devon is always a highlight and special youth worship evenings are also popular.

Our core values underpin our mission and guide our staff appointments – we believe that Church is family, rooted in God's Word, empowered by His Spirit, making Disciples of Jesus through both words and actions.





## Why this role?

The youth team leader plays a crucial role in the life and mission of the church, acting as a mentor, guide, and advocate for young people as they navigate their faith journey. This role is essential in fostering spiritual growth, building a sense of belonging, and equipping young people to live out their faith in everyday life.

At this key moment in the life of the church, we are excited to invest in our youth and grow ministry particularly among the younger generations. We are looking for a gifted youth leader who will help the whole church press into God's presence, and someone who has a particular passion to see young people coming to faith and developing their gifts.

- Encouraging and developing the young people in life of All Saints
- Developing other areas of ministry such as discipleship, creativity, and evangelism amongst our young people

## Responsibilities and Opportunities

The primary responsibility of this role is to oversee youth work at All Saints as part of the staff team, working with the Rector and Church Wardens:

- Leading and developing youth work within the church which is of a high standard and open to the Spirit's direction.
- Being the lead in working with youth in the community, starting new initiatives and developing detached work.
- Recruiting and managing the volunteers for youth work, managing the rota via Church Suite, and general administration.
- Being a link with the local secondary school, Oldfield Academy.
- Keep our young people safe by providing a safe space and the highest standards in safeguarding and safer recruitment.
- Collaborating with our Children's and Families Team Leader and Worship and Young Adults leader to seek the fullness of the Kingdom of God.

## Who our young people say they would like...

- Someone who is fun but can be reflective.
- Someone who is welcoming to all.
- Someone who is passionate about Jesus and will help us grow in our faith.
- Someone who is understanding and be willing to be there for us and to listen.
- Someone who is willing to lead us into discipleship and walk with us.



**We'd love to hear from you if...** You are passionate about working with young people and want them to grow in faith, in the power of the Spirit and you can say 'yes' to all or most of the following:

- You are passionate about sharing the life and message of Jesus with young people
- You are confident and experienced in leading young people of different ages and stages of their lives
- You have experience of developing and encouraging other youth volunteers, within an environment which prioritises safeguarding and pastoral care
- You are rooted in prayer and will lead, encourage and inspire others in stepping out in faith and to walk obediently with Jesus
- You are IT literate with good organisational skills and be willing to learn



**Hours:** 30 Hours a week flexible to include Sundays and Thursday morning staff prayers.

**Salary:** £26-30K FTE depending on experience plus pension contributions and direct expenses.

**Place of Work:** Normally All Saints, occasionally at other churches in the Benefice and Deanery.

**Annual leave:** 25 days pro-rata annual leave, maximum 6 Sundays per year (not during festival weeks) plus bank holidays.

### **Genuine Occupational Requirement**

There is a Genuine Occupational Requirement (GOR) that the post-holder is a practising Christian. Schedule 9 of the Equality Act 2010 applies. We also ask that the successful Candidate attends and makes All Saints Weston their home church.

Applicants must be eligible to work in the UK.

### **How to Apply**

We encourage all potential applicants to get in touch with Rev'd Emma King for an informal chat, (emma.king@allsaintsweston.org.uk or Tel 07824466512). We also invite you to visit our Sunday services to see our current youth team in action.

To download an application form please visit [allsaintsweston.org.uk/jobs](https://allsaintsweston.org.uk/jobs)

All Saints Church, Weston, Bath, BA1 4BT      01225 470171      [allsaintsweston.org.uk](https://allsaintsweston.org.uk)

